

We're a small team working at the intersection of social science, technology, and communication.

Located in Nashville, Tennessee and Boston, Massachusetts, Crystal Project Inc. pursues a mission to help people understand and communicate with each other better at work and in life.

In 2014, our team started developing applications for Crystal, our proprietary personality detection technology, in the Harvard Innovation Lab. Crystal analyzes public data to tell you how you can expect any given person to behave, how he or she wants to be spoken to, and perhaps more importantly, what you can expect your relationship to be like.

If you're a software engineer or data scientist interested in using natural language processing, psychology models, and statistical analysis on massive datasets to help impact peoples' lives in this way, talk to us about joining our team!